



Police Chief

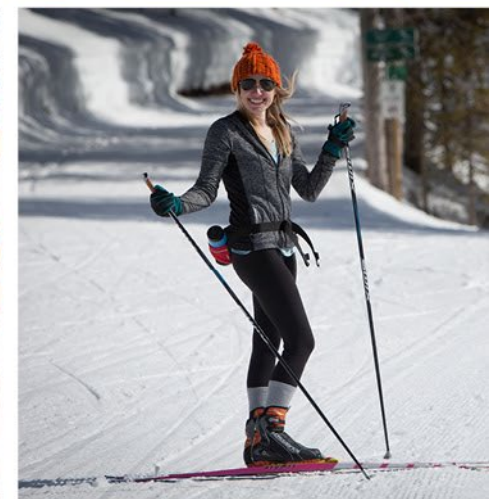
ketchumidaho.org



ABOUT THE CITY OF KETCHUM

It may be a small town, but it's a big life!

In many ways, Ketchum isn't a destination. It's a lifestyle. It is a small, mountain town located in the Wood River Valley in south-central Idaho. Founded in 1880 during the mining boom, Ketchum is now regarded as one of the most popular destinations for winter and summer visitors due to its world-class skiing, mountain biking, fishing, hiking, restaurants, art galleries, and shopping. The town hosts numerous year-round attractions and events throughout the year, including the famous annual Wagon Days Parade.





ABOUT THE OPPORTUNITY

Police Chief

The Police Chief plans, directs, manages, and evaluates the programs, operations, and personnel of the City of Ketchum Police Department. The Chief provides strategic leadership and administrative oversight for law enforcement services, crime prevention, emergency response, community engagement, and departmental operations in support of the City's mission, values, and strategic priorities. This position requires considerable initiative, sound judgment, political acumen, and the ability to manage complex and sensitive issues in a highly visible resort-community environment.



Why join the city?

- To lead the re-establishment of a city-led police force, instead of contracted policing from the county, beginning in August 2026
- To be instrumental in shaping not only the culture of the team, but also how the department interfaces with the community they serve
- For flexibility, autonomy, and professional growth
- To be surrounded by world-renowned recreation, majestic scenery, a vibrant arts and culture scene, and award-winning restaurants



DESIRED SKILLSETS

Essential Functions

- Directs and manages the operations, personnel, programs, and activities of the Police Department to ensure effective and professional law enforcement services
- Establishes departmental goals, objectives, policies, procedures, and strategic initiatives consistent with the City's vision, values, and priorities
- Provides leadership to develop and retain highly competent, service-oriented employees and promotes a culture of professionalism, accountability, collaboration, and public service
- Develops and implements strategies to address public safety concerns, quality-of-life issues, seasonal population impacts, special events, traffic safety, and emerging crime trends common to a resort community

Requirements

- Thorough knowledge of the principles, practices, methods, and techniques of modern law enforcement administration, criminal justice, patrol operations, investigations, emergency management, and crime prevention
- Strong understanding of community-oriented policing principles and the ability to cultivate positive community partnerships and public trust
- Knowledge of applicable federal, state, and local laws, regulations, ordinances, and policies governing law enforcement operations and public safety activities
- Knowledge of effective leadership, organizational management, supervision, performance management, and employee development practices

Acceptable experience and training

- Bachelor's degree in criminal justice, public administration, law enforcement, or a related field; master's degree preferred
- Ten to fifteen (10-15) years of progressively responsible law enforcement experience
- Experience in community-oriented policing, public safety administration, emergency management, and organizational leadership preferred

COMPENSATION



Salary

- \$135,000-\$160,000, depending on experience



Healthcare

- Medical, dental, and vision insurance



Retirement

- Idaho Public Employee Retirement System of Idaho pension (PERSI)



Paid leave

- Vacation
- Sick



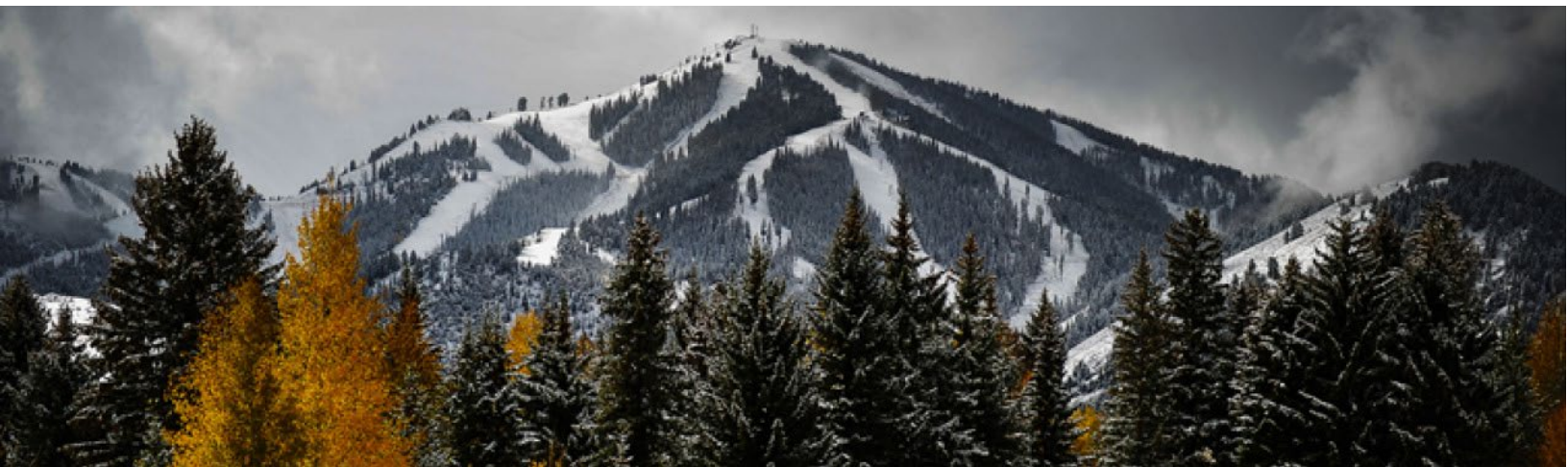
Optional/negotiated benefits

- Disability insurance
- Flexible spending account
- Relocation assistance
- Hybrid work opportunities



Workplace environment

- Healthy, positive culture
- Opportunities to learn and grow in a meaningful career
- Authentic leadership



Ready to apply?



Apply online at ketchumidaho.org/jobs

