



Job Announcement

SEASONAL WILDLAND ENGINE BOSS NWCG-ENGB

The Ketchum Fire District is accepting applications for a Temporary Seasonal Engine Boss. This opportunity is open to all individuals who are qualified as and possess a current NWCG-ENGB certification.

The position of Temporary Seasonal Engine Boss requires responding to, combating, extinguishing, and preventing wildland fires both nationally and locally, as well as performing wildland risk reduction assessments on homes and properties in Blaine County, Idaho.

GENERAL RESPONSIBILITIES:

- The Engine Boss will be expected to respond to, control, and extinguish wildland fires under emergency conditions.
- The Engine Boss will be required to maintain availability for wildland assignments throughout the season, with the potential to be deployed to any state in the agencies Type 3 Wildland/Urban interface engine with a variety of crew configurations.
- The Engine Boss may be assigned in or out of District, to State, and Federal fires. Assignments may range from 14-21 days and multiple assignments throughout the season should be anticipated. Regardless of fire conditions, employees will work a minimum of a 40-hour week and will be expected to work extensive overtime while on assignment or as needed.
- While not on an assignment the Engine Boss will be required to learn and participate in a variety of roles as part of an all-hazard response agency. The Engine Boss will be required to perform in emergency situations, which may require strenuous exertion in difficult terrain and inclement weather.

- The job requires individuals to participate in the department's wildland training programs, complete wildland risk reduction training, learn streets, trails, fire roads, and water supply resources in the district, and operate fire/rescue apparatus under emergency situations in adverse weather and conditions.
- The Engine Boss will also maintain equipment, supplies, and apparatus.

Anticipated opening: Desired start date is June 2nd, 2025. The anticipated seasonal position is June 2nd - October 3rd, with the possibility of having a month's extension.

Salary: Generous base wage plus overtime and premium pay while on assignment.

- This position is temporary, seasonal, hourly, non-exempt, with a generous benefit package
 - o Benefits include paid Health Insurance, HRA VEBA Contributions, Paid Sick Leave, etc.

Hiring Process: Applicants are expected to submit a City of Ketchum application and a resume with a list of references. The Hiring process will include a Chief's interview, a review of the candidate's qualifications including resume and references.

Minimum Qualifications: Must be 18 years of age and hold a current NWCG ENGB qualification. The successful applicant must also possess a valid driver's license and pass a background check. The applicant must also be able to pass the NWCG Arduous Work Capacity Test (Walk 3 miles in under 46 minutes with a 45-pound pack) and complete the department's RT-130 class.

Preferred Qualifications: Preference will be given to those applicants that possess any of the following:

- NREMT certification of EMT Basic or higher
- Class B CDL
- Experience in mitigation technics and structure ignition assessment
- Current affiliation with the Ketchum Fire District

To Apply:

Submit a City of Ketchum application, resume and letter of interest to Fire Clerk Kat Penberthy. Job offering is open until filled with a first review of applications to occur on May 16th, 2025. Application material can be submitted in person or emailed to admin@ketchumfire.org.



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