



# City Council

## Special Meeting

~ Minutes ~

480 East Avenue North  
Ketchum, ID 83340  
<http://ketchumidaho.org/>

Robin Crotty  
208-726-3841

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Monday, September 24, 2018

5:30 PM

Ketchum City Hall

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**Present:**  
Mayor Neil Bradshaw  
Council President Michael David  
Councilor Jim Slanetz  
Councilor Courtney Hamilton  
Councilor Amanda Breen

**Also Present:**  
Ketchum City Administrator Suzanne Frick  
Ketchum City Attorney Bill Punkoney – present by phone  
Director of Finance and Internal Services Grant Gager

1. **CALL TO ORDER: By Mayor Neil Bradshaw**

2. **ROLL CALL**

Mayor Neil Bradshaw called the meeting to order at 5:31 pm.

3. **COMMUNICATIONS FROM THE PUBLIC on matters not on the agenda (Comments will be kept to 3 minutes)**

Mayor Neil Bradshaw asked for comments from the public. There were none.

4. **COMMUNICATIONS FROM MAYOR AND COUNCILORS**

Councilor Jim Slanetz invited everybody to the street party next weekend. It is a city sponsored event.

Mayor Neil Bradshaw thanked the public for attending the joint meeting last Tuesday at the Limelight Hotel.

5. **PUBLIC HEARING**

a. **ACTION: Consideration of consolidation of public safety in the City of Ketchum & Sun Valley**

Mayor Neil Bradshaw briefed the public on why they are here tonight. He outlined what the possible next steps would be in the consolidation process if Council should decide to move forward with the study.

Mayor Neil Bradshaw asked for public comment.

Blaine County Commissioner Angenie McCleary talked about the Commissioners special meeting they had earlier today. She advised that the commissioners care greatly about the well-being of the entire valley and community and talked about the contract Ketchum currently has. She voiced the commissioners concerns about the existing employees. She stressed the importance of the lines of communication staying open and would like to see the quality of service be maintained. If this goes forward she believes the city would need to have discussions with the county. She took a moment to remind council that the Ambulance District contract would need to be looked at as well.

Mayor Neil Bradshaw questioned the council as to if they would like to take the next step or if we stop the process right now. Mayor Bradshaw advised Council that Attorney Bill Punkoney is on the phone for legal questions.

Council President Michael David questioned what the next steps would be? There was brainstorming done as to how they would proceed, and the Mayor acknowledge that this situation creates uncertainty for the employees and advised that he has great respect for all the employees.

Councilor Courtney Hamilton asked where we stand on the contract with the County? Mayor Neil Bradshaw advised that we have a draft contract and we have a termination clause for no more than 120 days. The contract is currently not signed. Courtney Hamilton asked Commissioner Angenie McCleary if the County likes the contract? Angenie McCleary advised that she cannot speak for the board, however, not very much has changed in the contract but they do have questions as to what the contract will look like if this proposal goes forward? They would do everything they can to move forward smoothly, however, they have concerns regarding the staff and the transition period. Angenie McCleary advised that the County Commissioners will be meeting again on October 2, 2018 at approximately 11:00 am.

Councilor Courtney Hamilton questioned what the issues were in the past that made the merging of emergency service not move forward. Councilor Amanda Breen thought the idea was floated over the years but had not gotten this far. Councilor Jim Slanetz explained that the conversations in the past included talk of combining the cities, not just emergency services. We are now talking about the combining of emergency services only, which is much more focused.

Randy Hall, Ketchum resident, explained the history and the talk of merging the two cities in the past. He explained why the City went with the County for police services and advised that when Ketchum went with the union for fire services the consolidation stopped abruptly. He talked about the McGrath Study and encouraged people to read it.

Council President Michael David wants to know what the benefits are to Ketchum? He believes we are getting good service from the County. He would like to see a deeper analysis done and talked about his questions regarding the employee's relocation. He has concerns about the union issue and questions what the organizational structure will look like if we move forward.

Councilor Jim Slanetz is in favor of moving forward with the study. He agrees that each city needs to protect their interest.

Councilor Amanda Breen questioned if Walt Femling will continue to be the point person? Mayor Neil Bradshaw said a working group would be set up with members from each city. He talked about the working group that got them this far that consisted of Walt Femling, Taan Robrahn, Peter Hendricks, Neil Bradshaw, Suzanne Frick and Grant Gager. The cities are jointly pushing this forward. He praised Walt Femling for his knowledge on this topic. Amanda Breen talked about the legal side, people side, equipment side, public safety facility and advised that a lot needs to be determined by the working group. She talked about the need for a big organizational map. Mayor Neil Bradshaw advised that if both councils decide to take the next step they will be looking at all of the concerns that have been outlined this evening.

Councilor Courtney Hamilton asked how the council will be kept informed along the way. Mayor Neil Bradshaw advised we currently do not have a timeline, however, at decision times the council would be informed. We will be as transparent and open as possible.

Mayor Neil Bradshaw asked Walt Femling what he thinks the next steps would be. Walt Femling advised his vision as creating an organizational chart and appointing leaders in charge of each area. There would be several working groups. Mayor's will be at the top of the chart. There is a lot of detail and many employees will be engaged on this journey. The team will be in front of both councils at all times for constant communication.

Council President Michael David talked about the compensation and what each city is bringing to the table. He talked about the two cities being very different. Walt Femling believes the cities are more alike than Michael has outlined. He outlined the similarities. Both cities have one mission. There will be a new mission and new staffing plan if this goes forward.

Mayor Neil Bradshaw asked Commissioner Angenie McCleary about compensation to the county employees. Angenie McCleary talked about County employee's current compensation and Sun Valley's compensation being fair in the new combination of services. Angenie McCleary asked what we're thinking of as far as legal structure. Mayor advised that is being explored.

Mayor Neil Bradshaw asked Angenie McCleary about the ambulance service. He advised we plan on continuing with that. Angenie McCleary advised that their intention is to continue with the City of Ketchum. She advised that conversation would need to be had early for next year's contract. She just wanted the contract for services for the Ambulance District to be early in the conversation rather than the end.

**Motion to take the next steps in exploring the subject of public safety in Ketchum and Sun Valley.**

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Michael David, Council President
<b>SECONDER:</b>	Amanda Breen, Councilor
<b>AYES:</b>	Michael David, Jim Slanetz, Amanda Breen, Courtney Hamilton

**6. EXECUTIVE SESSION**

- a. Discussion pursuant to 74-206 (1) (b)
- b. Discussion pursuant to 74-206 (1) (f)
- c. Discussion pursuant to 74-206 (1) (j)

**Motion to go into executive session at 6:18 pm.**

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Courtney Hamilton, Councilor
<b>SECONDER:</b>	Michael David, Council President
<b>AYES:</b>	Michael David, Jim Slanetz, Amanda Breen, Courtney Hamilton

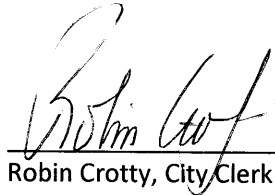
**Motion to come out of executive session at 6:57 pm.**

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Amanda Breen, Councilor
<b>SECONDER:</b>	Courtney Hamilton, Councilor
<b>AYES:</b>	Michael David, Jim Slanetz, Amanda Breen, Courtney Hamilton

**7. ADJOURNMENT**

**Motion to adjourn at 6:58 pm.**

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Courtney Hamilton, Councilor
<b>SECONDER:</b>	Amanda Breen, Councilor
<b>AYES:</b>	Michael David, Jim Slanetz, Amanda Breen, Courtney Hamilton

  
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Robin Crotty, City Clerk  
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Neil Bradshaw, Mayor